



Multi-Trade Operative

Location: Dumfries & Galloway (Stranraer area covering postcodes DG8 and DG9)

Salary range: £27,185 – £32,743 FTE with annual incremental progression. Starting salary will be based on skills and experience. Additional payments for on call (£150 per week) + call outs paid at 1.5 x hourly rate.

Hours: 34 hour week, worked over 4 days between 8am and 5pm with a rota that provides long weekend downtime every 5 weeks.

About Us

Loreburn is a registered social landlord (RSL) and Scottish Charity, with 2,700 homes across Dumfries & Galloway. Established more than 40 years ago, our vision and mission is to 'create great places to live' by providing good quality, well maintained, and affordable homes.

As a community-based association, we place our tenant facing services at the heart of the communities we serve. Our 'Hub, Home & Roam' working model allows our team to work flexibly, ensuring they can be where they're most needed, supported by the right tools and resources to deliver on our commitments to tenants and communities.

The Role

You'll be joining a team of skilled operatives working both independently and as part of a team to deliver a variety of joinery and multi-trade tasks. This will include internal and external repairs and maintenance, kitchen and bathroom replacements, fault finding and diagnosis and multi-skilled duties including basic plumbing and plastering repairs.

This position is based in the West team covering **DG8 and DG9** areas, though you may be required to cover other areas throughout the region from time to time.

You'll need to hold a full, valid, driving licence. Loreburn will provide you with a fully stocked Loreburn van, tools, PPE and mobile technology to support you in your role.

What we're looking for

What's really important is that you have a strong commitment to excellent service delivery to our tenants. The ideal candidate will:

- Have relevant experience and qualifications: Time served joiner – City & Guilds or NVQ Level 3
- Have a full valid driving licence
- Possess strong customer service skills

- Be comfortable with using technology and devices at a basic level
- Be self-motivated
- Be comfortable working independently and as part of a team

Working with us:

Along with a supportive work environment and a collaborative culture, we offer generous benefits and a great work/life balance.

- A 4-day work week
- Competitive pay and rewards
- Matched pension contributions up to 8% and life cover of 3 x salary
- Salary sacrifice options for pension contributions
- 8 weeks paid holiday which includes 7 fixed public holidays
- Westfield Health Plan – contributions towards a range of services including dental, optical, therapies, counselling and wellbeing services.
- Employee discounts including cashback and high street retail and gym discounts
- Family friendly policies
- Support for continuous professional development and protected learning time
- Strong values-based culture offering autonomy and empowerment

Please take a look at the Role Profile for more information.

For a confidential chat about the role, please contact Billy Coupland, Head of Repairs & Maintenance on 07936 349194 or by email to WilliamC@loreburn.org.uk

How to Apply

Apply by completing the online Recruitment Application Form which can be accessed [here](#).

Closing date for applications: 6th December 2024

Interview date: 17th December 2024

We're committed to making our recruitment practices as accessible as possible for everyone, this includes making any necessary adjustments. If you need us to do anything differently as part of the recruitment process, please let us know.

