



Gas Safe Engineer / Advanced Plumber

To join our in-house repairs team on a full time, permanent basis.

Location: Dumfries & Galloway (East Area) with travel across the region

Salary range: £38,950 - £44,200 FTE + competitive benefits package. Starting salary will be based on skills and experience.

Additional payments for on call (£175 per week) + call outs paid at 1.5 x hourly rate.

Hourly rate £22.03 - £25.00.

Hours: 34 hour week, worked over 4 days between 8am and 5pm and enjoy a rota that allows long weekend downtime every 5 weeks.

It's an exciting time to be joining the team and we'll share more information about the working arrangements at interview.

About Us

Loreburn is a registered social landlord (RSL) and Scottish Charity, with 2,700 homes across Dumfries & Galloway. Established more than 40 years ago, our vision and mission is to 'create great places to live' by providing good quality, well maintained, and affordable homes.

As a community-based association, we place our tenant facing services at the heart of the communities we serve. Our 'Hub, Home & Roam' working model allows our team to work flexibly, ensuring they can be where they're most needed, supported by the right tools and resources to deliver on our commitments to tenants and communities.

The Role

You'll be joining a team of Skilled operatives *working both independently and as part of a team*. carrying out reactive and void works. Gas boiler replacements as well as other multi-skilled duties which include, basic joinery, minor plastering repairs, decoration etc.

You'll do this whilst delivering a responsive and 'right first time' approach and will share our commitment to providing a GREAT customer service.

The role is agile with travel across Dumfries & Galloway and reports to the In-House Repairs Team Manager. This post will be based within the East team covering

DG1,2,7,10,11,12,13,14,16. You may be required to cover other areas throughout the region from time to time.

You'll need to hold a full, valid, Driving Licence as you will be required to drive as part of this role. Loreburn will provide you with a fully stocked Loreburn van, Power tools, PPE and mobile technology you'll need to carry out the role.

We offer regular work, a steady salary, a great work/life balance and generous employee benefits.

What We're Looking For

What's really important is that you have a strong commitment to excellent service delivery and are highly organised in your approach.

The ideal candidate will:

- Have relevant experience and qualifications Time served Plumber – City & Guilds or NVQ Level 3, CCN1 Core Domestic Gas Safety-NG, CENWAT Central Heating Boilers & water heaters and installation experience of renewing gas boilers.
- Have a full valid driving licence
- Can demonstrate the ability to develop new skills
- Are able to provide support and guidance to any apprentices
- Can participate in the on-call rota to provide out of hours services to our customers
- Are able to work under pressure, organising and prioritising to deliver outputs and meet deadlines
- Have working knowledge of Health & Safety and risk management in the workplace
- Can be flexible in your approach to ensure jobs are completed
- Are able to work independently, whilst also being a great team player to get the job done
- Have a basic understanding of IT (use of apps, emails etc.) and a willingness to learn our systems to update data
- Can work using your own initiative
- Commercial ticket would be desirable

We value potential and a commitment to learning and encourage applicants who may not possess every requirement to find out more.

Please take a look through the [role profile](#) for more information about the role, what's required, and the skills and competencies we're looking for.

Working With Us:

Along with a supportive work environment and a collaborative culture, we offer generous benefits and a great work/life balance.

- Competitive pay and rewards
- Matched pension contributions up to 8% and life cover of 3 x salary
- Salary sacrifice options for pension contributions
- 8 weeks annual leave including an allowance for public holidays
- Take part in a 4 day working week

- Salary progression annually with additional inflationary increases each year
- A company van, power tools and mobile technology to support your role
- Westfield Health Plan – contributions towards a range of services including dental, optical, therapies, counselling and wellbeing services.
- Employee discounts including Blue Light card, cashback and high street retail and gym discounts
- Family friendly policies
- Support for continuous professional development and protected learning time
- Strong values-based culture offering autonomy and empowerment
- Paid volunteering days
- Long service rewards
- Professional fees - Loreburn will reimburse one set of annual fees paid by employees for membership of professional institutions when such membership is directly relevant to our work

For a confidential chat about the role, please contact Billy Coupland, Head of Repairs & Maintenance on 07936 349194 or by email to WilliamC@loreburn.org.uk

How to Apply

Please email your note of interest and CV to Recruitment@loreburn.org.uk

Closing date for applications: Monday 4 May 2026 9am

Interview date: Tuesday 19 May 2026

We're committed to making our recruitment practices as accessible as possible for everyone, this includes making any necessary adjustments. If you need us to do anything differently as part of the recruitment process, please let us know.