



Joiner Multi-Trade Operative

Location: Dumfries & Galloway (Dumfries Area covering Postcodes DG1,2,3,4,5,6 and 7 (agile with travel across the region))

Salary range: £30,990 – £34,399 FTE with annual incremental progression. £17.53 per hour. Starting salary will be based on skills and experience.

Additional payments for on call (£180.25 per week) + call outs paid at 1.5 x hourly rate.

Hours: 34 hour week, worked over 4 days between 8am and 5pm and enjoy a rota that allows long weekend downtime every 5 weeks.

About Us

Loreburn is a registered social landlord (RSL) and Scottish Charity, with 2,700 homes across Dumfries & Galloway. Established more than 40 years ago, our vision and mission is to 'create great places to live' by providing good quality, well maintained, and affordable homes.

As a community-based association, we place our tenant facing services at the heart of the communities we serve. Our 'Hub, Home & Roam' working model allows our team to work flexibly, ensuring they can be where they're most needed, supported by the right tools and resources to deliver on our commitments to tenants and communities.

The Role

You'll be joining a team of Skilled operatives *working both independently and as part of a team* carrying out reactive and void works, kitchen replacements as well as other multi-skilled duties which include, basic plumbing, minor plastering repairs, decoration etc.

You'll do this whilst delivering a responsive and 'right first time' approach and will share our commitment to providing a GREAT customer service.

The role is agile with travel across Dumfries & Galloway and reports to the In-House Repairs Team Manager. This post will be based within both our East and West areas covering **DG1,2,3,4,5,6 and DG7 postcodes**. You may be required to cover other areas throughout the region from time to time.

You'll need to hold a clean valid UK driving licence as you will be required to drive as part of this role. Loreburn will provide you with a fully stocked Loreburn van, tools, PPE and mobile technology you'll need to carry out the role.

We offer regular work, a steady salary, a great work/life balance and generous employee benefits.

What We're Looking For

The ideal candidate will:

- Have relevant experience and qualifications Time served joiner – City & Guilds or NVQ Level 3
- Full valid clean driving licence
- Can demonstrate the ability to develop new skills
- Are able to provide support and guidance to any apprentices
- Can participate in the on-call rota to provide out of hours services to our customers
- Are able to work under pressure, organising and prioritising to deliver outputs and meet deadlines
- Have working knowledge of Health & Safety and risk management in the workplace
- Can be flexible in your approach to ensure jobs are completed
- Are able to work independently, whilst also being a great team player to get the job done
- Have a basic understanding of IT (use of apps, emails etc.) and a willingness to learn our systems to update data
- Can work using your own initiative

Working With Us:

Along with a supportive work environment and a collaborative culture, we offer generous benefits and a great work/life balance.

- Competitive pay and rewards
- Pension scheme which includes salary sacrifice options and Loreburn matched contributions up to 8% and life cover of 3 x salary
- 8 weeks annual leave including an allowance for public holidays
- Take part in a 4-day working week
- Salary progression annually with additional inflationary increases each year
- A company van, tools and mobile technology to support your role
- Westfield Health Plan – contributions towards a range of services including dental, optical, therapies, counselling and wellbeing services.
- Employee discounts including Blue Light card, cashback and high street retail and gym discounts
- Family friendly policies
- Flexible working and a Hub, Home and Roam working model
- Support for continuous professional development and protected learning time
- Strong values-based culture offering autonomy and empowerment
- Long service rewards

For a confidential chat about the role, please contact Billy Coupland, Head of Repairs & Maintenance on 07936349194 or via email to WilliamC@Loreburn.org.uk

How to Apply

Please email you CV to recruitment@loreburn.org.uk before the closing date.

Closing date for applications: 9am Monday 7th September 2026

Interview date: Tuesday 15th September 2026

We're committed to making our recruitment practices as accessible as possible for everyone, this includes making any necessary adjustments. If you need us to do anything differently as part of the recruitment process, please let us know.