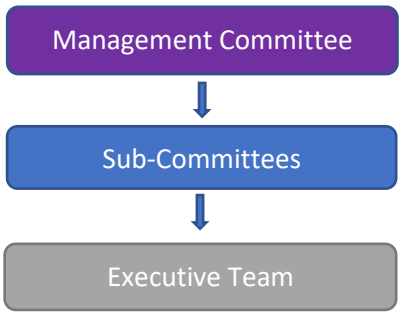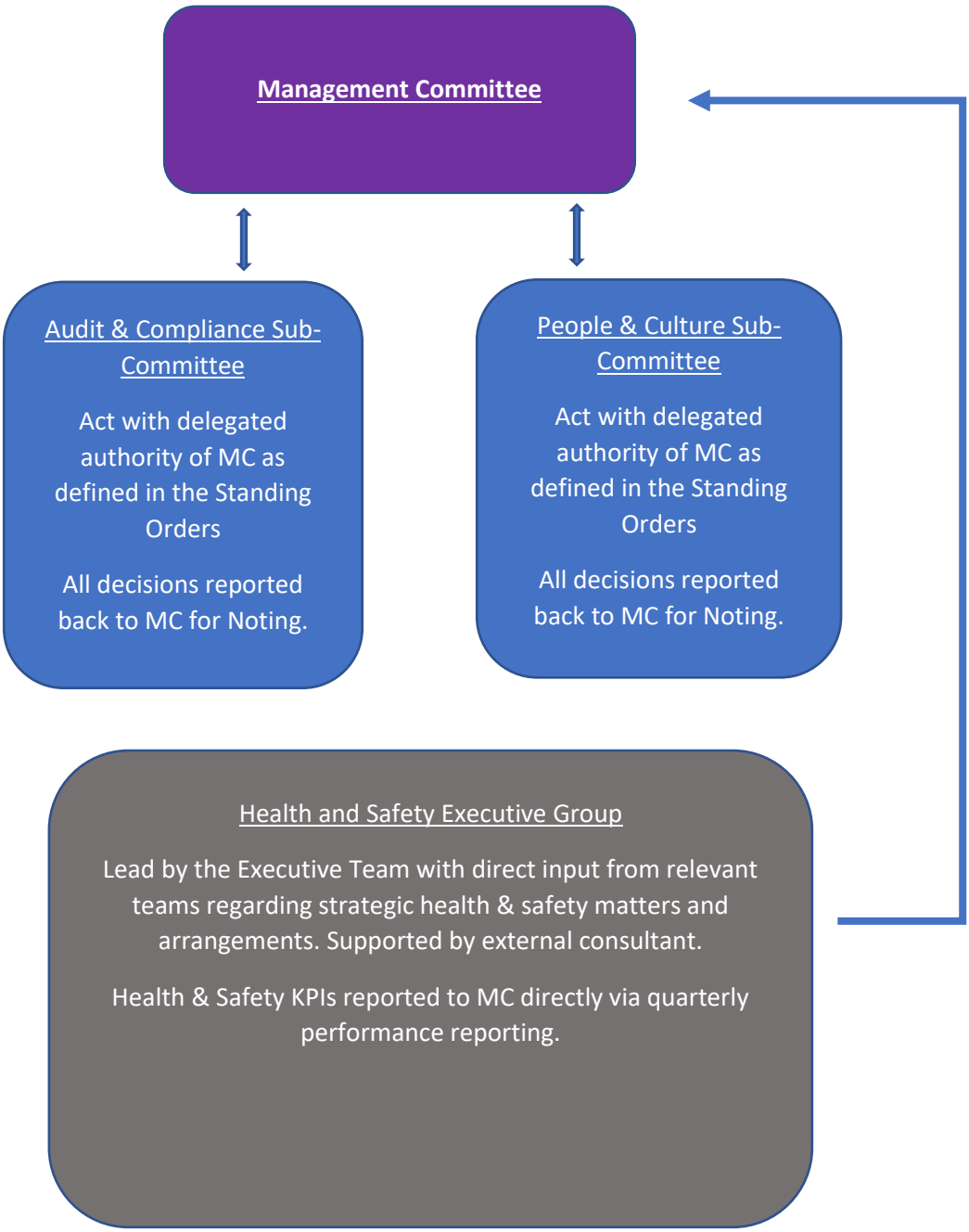Governance Structure