



Loreburn Group

FIRE SAFETY POLICY

Policy	Fire Safety					
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1 Purpose of this Policy

- 1.1 This policy details how Loreburn Housing Association will comply with legislation and manage the risk posed by fire and fire safety at premises owned, managed, or controlled by Loreburn.
- 1.2 The policy sets out how Loreburn will promote good practice and partnership working in relation to fire safety and the associated risks and meet our duty of care to tenants, staff and stakeholders, taking all reasonable steps to mitigate any risks associated with fire in domestic and non-domestic properties.

2 Aims of this Policy

- 2.1 To establish procedures to ensure compliance with respective legislation and protect the health, safety and welfare of our tenants, staff, contractors and visitors.
- 2.2 To establish fire strategies for all relevant premises, particularly in relation to emergency evacuation procedures.
- 2.3 To promote fire safety in relevant buildings and premises and ensure effective communication with all stakeholders and partner agencies.
- 2.4 To ensure relevant premises are subject to regular Fire Risk Assessment (FRA) in accordance with legislation.
- 2.5 To ensure that all FRAs and associated Action Plans are subject to regular review and updated in line with legal requirements and best practice. All resulting actions should be reviewed, considered, and after completion should be recorded.
- 2.6 To ensure that fire protection measures are maintained and tested in accordance with legislation and manufacturers recommendations and that those maintaining and testing the equipment are competent.
- 2.7 To clearly define roles, responsibilities in relation to fire safety.

3 Fire Risk Assessment

- 3.1 The main purpose of the Fire Risk Assessment (FRA) process is to ensure that a methodical and structured approach is applied to assessing the suitability and effectiveness of the fire safety provisions applicable to relevant premises and the fire hazards within and conclude the most appropriate fire evacuation



strategy for the building.

- 3.2 The Fire (Scotland) Act 2005 details the duties placed on employers in relation to **‘relevant premises’** for the purpose of identifying any risks to the safety of the staff, tenants, visitors and others in respect of harm caused by fire.
- 3.3 **‘Relevant Premises’** are any premises other than ‘domestic premises’.
- 3.4 **‘Domestic Premises’** are premises occupied as a private dwelling (including a stair, passage, garden, yard, garage, outhouse or other appurtenance of such premises which is used in common by the occupants of more than one such dwelling); but does not include premises such as a house or other premises which require to be licensed under Part 5 of the Housing (Scotland) Act 2006 or premises used for the provision of a care home service.
- 3.5 Duties include:
 - Undertaking a **fire safety risk assessment** and taking measures to ensure the safety of persons from fire on, or in the immediate vicinity of, the premises.
 - Risk assessments must be **reviewed regularly**.
 - A “competent person” must be appointed to assist in undertaking the necessary measures.
- 3.6 Loreburn, as a duty holder, must comply with these duties and must keep records of:
 - the significant findings of the risk assessment;
 - the fire safety management arrangements (for the effective planning, organisation, control, monitoring and review of fire safety measures); and
 - information regarding any ‘relevant persons’ identified by the assessment as being especially at risk from fire.
- 3.7 Loreburn will undertake Fire Risk Assessments at:
 - Later Living Developments
 - Workplaces
 - Premises with HMO license
 - Premises with facilities, equipment, devices for use by, or protection of, fire fighters.
- 3.8 Fire risk assessments and reviews will be the responsibility of the Head of



Property Services.

- 3.9 The frequency of fire risk assessments will be based on the fire risk assessor's recommendations in the FRA.
- 3.10 The frequency of fire risk assessments reviews will be based on the fire risk assessor's recommendations in the FRA.
- 3.11 For blocks of flats which are not classed as 'Relevant Premises', the following will be implemented:

Inspection Type	Frequency
Compartment Surveys	Every 5 Years and/or; After any major property works undertaken.
Fire Doors	Annual % of flat doors checked Annual check on communal doors
Fire Escape Routes	Fire escape routes checked at EMIs.
Fire Alarms/Detection	Contract currently in place to maintain fire alarms and fire alarms are tested regularly.

- 3.12 Fire risk assessments must be carried out by a competent person with relevant skills, training and experience and they must have, as a minimum, appropriate knowledge of:
- Assessment of risk from fire
 - Applicable Legislation
 - Appropriate Guidance
 - Behaviour of fire in premises
 - Effects of fire on people and behaviour of people in fire situations
 - Means of Escape
 - Fire Prevention
 - Fire Protection
 - Management of Fire Safety
- 3.13 When procuring a Fire Risk Assessor, this will be used as key criteria in assessing quality.

4 Fire Prevention

- 4.1 Fire safety training and advice will be given to staff on an annual basis including information on preventing fires within Loreburn premises and testing of fire alarms and emergency lighting. This will be through elearning as well as



practical training on site.

- 4.2 Fire safety advice and emergency procedures will be provided to tenants when they sign-up for a Loreburn tenancy by providing fire safety leaflets and, for flatted developments, the fire evacuation procedures for the building. Fire safety advice is also included in the Tenant Handbook, and annually through social media, newsletters and the website as well as a letter or email issued directly to tenants containing fire safety information for their building along with general fire safety advice.
- 4.3 Where more vulnerable tenants reside, ie. Later Living Developments, we will reinforce fire safety and prevention regularly through tenant meetings, when visiting them in their home and always after any fire safety incident or near miss.
- 4.4 Tenants will also be advised of the Home Fire Safety visits offered by the Scottish Fire & Rescue Service (SFRS) and referrals made to the SFRS where staff are concerned for the safety of tenants.
- 4.5 Designs for new build and refurbishment or alteration of properties will meet all current legislative and regulatory requirements in fire safety and reduces as far as possible the risks posed by fire.

Fire Safety in Communal Areas

- 4.6 Communal areas must be kept sterile, i.e. nothing to be placed/kept/stored in communal areas including combustible materials and obstructions which could impede escape in an emergency.
- 4.7 Door Mats size 40cm wide x 60cm long x 0.5cm thick with a non-slip backing are permitted outside flat doors in communal areas however off-cuts of carpet must **NOT** be used.
- 4.8 Communal areas will be monitored during monthly estate management inspections and more frequently in Later Living Developments as part of the daily health and safety inspections.
- 4.9 New staff carrying out estate management inspections will be given training as part of their induction on fire safety and importance of keeping communal areas clear.
- 4.10 All staff must be vigilant when visiting Loreburn premises outwith the monthly checks for fire hazards and risks.
- 4.11 Any concerns regarding fire safety equipment or structure of the premises must



be reported using the Adverse Event Reporting system.

Electrical Safety

- 4.12 Electrical Installation Condition Reports (EICRs) are carried out at least every 5 years to ensure that installations are safe and to reduce the risk of electrical fires.
- 4.13 Portable Appliance Testing is also carried out on portable electrical appliances which also reduces the risk of fires.
- 4.14 Refer to the Electrical Safety Policy & Procedure for more detailed information.

Gas Safety

- 4.15 Annual gas safety checks are carried out to Loreburn gas appliances in accordance with Regulation (36)(1) of the Gas Safety (Installation & Use) Regulations 1998.
- 4.16 Refer to the Gas Safety Policy & Procedure for more detailed information.

External Waste Containers & Refuse Bins

- 4.17 External waste containers, refuse bins and industrial skips are a potential fire hazard to all buildings. Fires often occur in such receptacles and where they are placed in close proximity to a building, the potential for fire spread through radiated and convected heat currents is a realistic possibility. We will therefore ensure that waste containers and refuse bins are suitably managed.
- 4.18 Internal waste chutes are also a fire hazard and will be managed to ensure the risk from these is eliminated, where practicable.
- 4.19 See also the Fire Safety Procedural Guide for more detailed information.

Deterring Wilful Fire Raising

- 4.20 Whilst wilful fire raising cannot be fully preventable, actions can be taken to minimise the risk to the lowest practicable level.
- 4.21 Some of the issues that may increase the risk of wilful fire raising on Loreburn premises include:
 - premises that are unoccupied (either permanently or temporarily) or infrequently visited
 - entrance security issues allowing easy access/egress to premises, e.g. communal doors being left open
 - combustible materials within communal areas or stored/deposited next to buildings.



- 4.22 Security arrangements and fire detection systems are put in place to prevent unauthorised entry into buildings/areas and to enable prompt response in the event of a fire. Alertness towards general security related principles including the wearing of ID badges, prompt removal and safe disposal of combustible waste sources, and ensuring that areas are kept secure and free from undetected/unauthorised persons will assist in preventing wilful fire raising activities.
- 4.23 Suspicious persons or suspicious activity should never be left unchecked or unreported; security awareness is intrinsically linked with wilful fire raising awareness.

Medical Oxygen

- 4.24 Oxygen therapy means using an oxygen cylinder or a machine to breathe in air that contains more oxygen than normal. If used sensibly, oxygen can be safe. However, used incorrectly it will cause severe burns which, which can prove fatal.
- 4.25 This poses a risk in tenant's home as well as to others when used in flatted developments.
- 4.26 Tenants are advised at sign-up stage and through tenant meetings in Later Living Developments to inform Loreburn if they are using medical oxygen and a Person Centred Fire Risk Assessment (PCFRA) can then be put in place to reduce the risks.
- 4.27 See Fire Safety Procedures for more information on medical oxygen.

5 Recharging Tenants

- 5.1 Loreburn reserves the right to recharge reasonable costs associated with fires where the fire report advises that the fire has arisen as the result of matters within the tenant's control, for example, fires due to negligence, such a leaving items on cookers when cooking that can catch fire, leaving hot pans unattended.
- 5.2 Loreburn will also recharge tenants for reconnecting smoke detectors where they have been deliberately disconnected or damaged.



6 Means of Escape from Fire

Fire Evacuation

- 6.1 Fire evacuation procedures will be dependent on the construction and layout of the premises as well as the needs of the users within the premises. These are primarily either delayed evacuation (stay put) or simultaneous evacuation (full evacuation) and will be based on recommendations in the Fire Risk Assessment for the premises (see Fire Safety Procedures for more detail on fire evacuation procedures).
- 6.2 Disabilities may affect a person's ability to evacuate promptly and safely in an emergency. In the event of a fire alarm signal, installations and equipment which facilitate access at other times (e.g. lifts) may be unavailable and should not be used in the event of a fire.
- 6.3 Planning is therefore necessary to ensure the safety during emergencies of any person who may require assistance to escape promptly – or who, whilst evacuating slowly, might be at risk from the flow of other evacuating persons.
- 6.4 Planning may also be necessary to ensure the safety of other persons such as those rendering assistance, and/or to ensure that the flow of evacuating persons is not impeded.
- 6.5 A Person Centred Fire Risk Assessment (PCFRA) will be used to assist in planning. PCFRAs focus on individuals rather than buildings and consider the person at risk, potential ignition sources, potential for development of fire and the existing fire precautions.
- 6.6 See also **Fire Safety Procedural Guide** for more information.

Fire Wardens

- 6.7 In the event of a fire, fire wardens are responsible for ensuring their areas are evacuated. Fire wardens must report that their area is clear at the Fire Assembly Point for the building/site.
- 6.8 Fire wardens must react immediately, ensuring that people leave the building or site. A systematic sweep of the building or site must be carried out on their way out of the building and should include:
 - A check of all accessible areas to occupants, including toilets
 - Closure of all windows and doors to prevent the spread of a fire
- 6.9 To ensure Fire Wardens are competent in carrying out their duties, they must



attend relevant training.

7 Fire Safety Equipment

- 7.1 Fire safety equipment including fire alarms; emergency lighting; fire extinguishers; smoke vents; sprinkler systems and others will be serviced and maintenance in accordance with the relevant British Standards so that any aspect of Loreburn premises and any equipment provided in connection with assuring fire safety is maintained by a competent person; in a fit and efficient state; in efficient working order and in good repair.

8 Fire Safety Signage

- 8.1 In all premises, standard fire safety signs will be displayed in the common escape routes, including fire action notices and no smoking notices. Where escape is possible in more than one direction, fire exit signs are provided to indicate the alternative escape routes. Fire Risk Assessments will provide recommendations on fire safety sign requirements and highlight any issues with current signage.
- 8.2 Site specific checks will be made as part of regular ongoing Estate Management Inspections to ensure signage and escape routes are maintained and free from obstruction.

9 Staff Training & Development

- 9.1 The successful implementation of the policy and supporting procedures is dependent on the knowledge and skills of staff implementing it.
- 9.2 Regular training will be provided to relevant staff to ensure a consistent approach and ensure they carry out the roles and duties linked to the application of this policy. See **Fire Safety Procedural Guide** for more detail.

10 Monitoring Fire Safety

- 10.1 Fire Safety will be monitored by the Health & Safety Executive Group. The following will be submitted to the group on a quarterly basis:
- Compliance with legislation, including the progress of Fire Risk Assessments and the actions raised through fire risk assessments.
 - Fire safety related adverse events, highlighting trends and areas of specific



serious safety concerns.

- Information on communication and consultation with tenants and staff in relation to fire safety.
- Changes to legislation, how it will impact Loreburn and any necessary changes in policy and procedures.

11 Fire Safety Related Incidents

- 11.1 All fire safety related incidents must be recorded and retained in accordance with Loreburn's Adverse Event Policy.
- 11.2 A post-incident review will be undertaken where appropriate to identify if there are any lessons learned and any property safety improvements required.

12 Responsibilities Chart

- 12.1 The chart below illustrates the responsibilities of all staff pertaining to this policy:

Responsibilities	CEO/ MC	Head of Property Services	Property Services Team Manager	H&S Coordinator	All Staff
To set the policy and direction with regards to fire safety	✓				
To instruct and manage Fire Safety Risk Assessments			✓		
Instruct, undertake and manage actions from the FRA's			✓		
Instruct and manage the servicing of relevant equipment		✓	✓		
Ensure Loreburn staff have a robust understanding of Fire Safety and the associated risks	✓				
Report progress and updates quarterly to H&S Executive Group		✓	✓	✓	
Ensure effective and clear communication with key stakeholders including tenants			✓		
Reporting concerns relating to fire safety to Line Manager					✓
Participate in meetings and provide evidence for investigations as required			✓		



Responsibilities	CEO/ MC	Head of Property Services	Property Services Team Manager	H&S Coordinator	All Staff
Ensure complaints feedback is used to improve service		✓			
Ensure staff have appropriate training		✓		✓	
Ensure policy is reviewed every three years or as necessary	✓				

13 Policy Review

- 13.1 The Policy Champion is the Health & Safety Coordinator.
- 13.2 This policy will be reviewed by the Policy Champion every 3 years or sooner as required due to legislative or substantive change.

14 Complaints

- 14.1 Loreburn has a commitment to valuing complaints and ensures the organisation benefits from feedback to identify areas for change or improvement.
- 14.2 Loreburn has a Complaints Policy which ensures there are robust and effective procedures in place for complaints to be properly managed and acted upon.
- 14.3 Anyone dissatisfied with the outcome of their complaint having exhausted Loreburn's complaints procedure has the right to refer the matter to the Scottish Public Services Ombudsman.

15 Equality & Human Rights

- 15.1 Loreburn aims to ensure that equality, fairness, dignity and respect are central to the way we work and how we treat our customers. We support diversity and uphold equal opportunities in all areas of our work as an employer and service provider.
- 15.2 Loreburn will not discriminate against tenants, staff, visitors, suppliers or others based on their age, sex, sexual orientation, race, disability, religion or belief, marital status, pregnancy and maternity or gender reassignment (collectively referred to as 'protected characteristics' in the Equality Act 2010).



16 Risk Management

- 16.1 Loreburn has a Risk Management Strategy, Policy and Procedure. These documents set out how the organisation will manage risk as an integral part of its governance and management systems, ensuring risks are identified, evaluated and controlled effectively.
- 16.2 Identifiable risks arising from this policy will be monitored and managed by the internal processes set out herein and by regular review of this and all other associated policies and procedures, ensuring risks are mitigated and Loreburn complies with all legislative requirements and regulatory and best practice guidance.

