



# Apprentice Joiner

**Location:** Dumfries & Galloway (Dumfries area covering postcodes DG1 to DG16)

**Salary range:** Real Living Wage £13.45 per hour (FTE £23,799.60) + competitive benefits package

**Hours:** 34 hours each week (1.0 FTE) worked over 4 days on a rota basis between 8am and 5pm Monday to Friday, long weekend every 5 weeks.

## About Us

Loreburn is a registered social landlord (RSL) and Scottish Charity, with 2,700 homes across Dumfries & Galloway. Established more than 40 years ago, our vision and mission is to 'create great places to live' by providing good quality, well maintained, and affordable homes.

As a community-based association, we place our tenant facing services at the heart of the communities we serve. Our 'Hub, Home & Roam' working model allows our team to work flexibly, ensuring they can be where they're most needed, supported by the right tools and resources to deliver on our commitments to tenants and communities.

## The Role

The role of an apprentice will be to assist our trade operatives in delivering a high-quality repairs service to our tenants, gaining the required skills and knowledge of the trade whilst also gaining the relevant vocational qualification. As part of the training, you will also work alongside the wider team to develop your skills, knowledge and experience across other trades.

## What We're Looking For

What's really important is that you have a strong commitment to learning and delivering an excellent customer service delivery.

The ideal candidate will:

- Have an interest in the trade and willing to commit to formal training
- Have a basic understanding of IT
- Have good communications skills
- Possess strong customer service skills
- Be able to work as part of team

We value potential and a commitment to learning and encourage applicants who may not possess every requirement to find out more.

Please take a look through the [role profile](#) for more information about the role, what's required, and the skills and competencies we're looking for.

## Working With Us:

Along with a supportive work environment and a collaborative culture, we offer generous benefits and a great work/life balance.

- Competitive pay and rewards
- Matched pension contributions up to 8% and life cover of 3 x salary
- Salary sacrifice options for pension contributions
- 8 weeks paid holiday (pro-rata) which includes 12 fixed public holidays and a Christmas closure
- Westfield Health Plan – contributions towards a range of services including dental, optical, therapies, counselling and wellbeing services.
- Employee discounts including Blue Light card, cashback and high street retail and gym discounts
- Family friendly policies
- Support for continuous professional development and protected learning time
- Strong values-based culture offering autonomy and empowerment
- Paid volunteering days
- Long service rewards
- Professional membership of a relevant institute can be paid by Loreburn

For a confidential chat about the role, please contact Billy Coupland, Head of Repairs & Maintenance on 07936349194 or via email to [WilliamC@Loreburn.org.uk](mailto:WilliamC@Loreburn.org.uk)

## How to Apply

Please email your note of interest and CV to [Recruitment@loreburn.org.uk](mailto:Recruitment@loreburn.org.uk)

**Closing date for applications:** 9am Wednesday 15 July 2026

**Interview date:** Thursday 30 July 2026

We're committed to making our recruitment practices as accessible as possible for everyone, this includes making any necessary adjustments. If you need us to do anything differently as part of the recruitment process, please let us know.